SOMPO



REINSURANCE

SompoRe Workers' Compensation & Employers' Liability

The focus of our Workers' Compensation segment is on traditional working layer workers' compensation and employers' liability coverage. We underwrite on both an excess of loss and proportional basis and coverage is typically provided per occurrence.

We provide significant capacity and look to partner with companies who possess superior underwriting expertise, exceptional claims handling capabilities and effective information technology to drive their results.

Target classes

Our target companies consist of:

- Specialty operations
- Program writers
- Regional companies
- Group captives
- State funds

Claims & Risk Management Services

- Highly skilled claims team with specialized workers' compensation and employers' liability experience

What you can expect from our team:

- Trusted and fair-trading partner
- Proprietary analytic and modeling tools and databases and the transactional experience of our underwriting, actuarial, legal and claims professionals
- Experienced and approachable executive management team
- Strong focus on original conditions, rate adequacy and limit management
- An integrated account management approach and exceptional financial strength

You should be talking to us...

$6.4B

Global Reinsurance GWP

USD as of 12 months ended December 31, 2025.
GWP is inclusive of Aspen 2025 financial performance.

Who we are: Global experience. Local expertise.

With a dedicated underwriting presence in key markets around the world, Sompo's global reinsurance team brings to each account a depth of understanding of local cultures, deep bench strength and specialized capabilities for a wide range of reinsurance products, underwriting the following:

- Accident & Health
- Aviation & Space
- Casualty
- Casualty Facultative
- Collateralized Reinsurance
- Engineering
- Marine and Energy
- Mortgage & Alternative Reinsurance
- Professional Liability
- Professional Liability Facultative
- Property
- Property Catastrophe
- Property Facultative
- Regional & Multiline
- Surety
- Trade Credit
- Workers' Compensation & Employers' Liability
- Workers' Compensation Catastrophe

SompoRe Workers' Compensation & Employers' Liability

Contacts

PRODUCT TEAM

NORTH AMERICA

Ann Kolman
EVP, Head of U.S. Treaty Casualty
T +1 212 471 1753
akolman@sompo-intl.com

EXECUTIVE MANAGEMENT TEAM

ASIA PACIFIC

Haixia Zhao
President of APAC Reinsurance and CUO, Global Specialty
T + 41 44 213 2570
hzhao@sompo-intl.com

BERMUDA

Tim Mardon
President of Bermuda Reinsurance
T +1 441 707 9339
tmardon@sompo-intl.com

EUROPE

Christian Silies
President of Europe Reinsurance
T +41 44 213 2575
csilies@sompo-intl.com

NORTH AMERICA

Maggie Hyland
President of North America Reinsurance
T +1 516 881 4804
mhyland@sompo-intl.com

GLOBAL CUO

Tracy Thomson
Chief Underwriting Officer (CUO), Global Reinsurance
T +1 212 209 6553
tthomson@sompo-intl.com

BUSINESS DEVELOPMENT

Neville Weston
Chief Distribution Officer, Global Reinsurance
T +1 441 278 0960
nweston@sompo-intl.com

About Sompo

We are Sompo, a global provider of commercial and consumer property, casualty, and specialty insurance and reinsurance. Building on the 138 years of innovation of our parent company, Sompo Holdings, Inc., Sompo employs approximately 10,000 people around the world who use their in-depth knowledge and expertise to help simplify and resolve your complex challenges. Because when you choose Sompo, you choose **The Ease of Expertise.**™

"Sompo" refers to the brand under which Sompo International Holdings Ltd., a Bermuda-based holding company, together with its consolidated subsidiaries, operates its global property and casualty (re)insurance businesses. Sompo International Holdings Ltd. is an indirect wholly-owned subsidiary of Sompo Holdings, Inc., one of the leading property and casualty groups in the world. Shares of Sompo Holdings, Inc. are listed on the Tokyo Stock Exchange.

To learn more please follow us on LinkedIn or visit sompo.com/reinsurance.

Financial Rating

A+	A.M. Best (Superior) S&P (Strong)
A1	Moody's